## Bonner Springs City Library Strategic Plan 2022-2024

Focus Area 1 Technology	The Library will develop the technology skills of staff, offer technology help to patrons, explore new technologies in support of library services, and improve access to our digital resources.
Focus Area 2 Community	The Library will partner with community groups, agencies, and organizations, provide information resources relevant to their needs, and develop programs in their areas of interest.
Focus Area 3 Finances	The Library will pursue grant funds and donations, secure adequate public funding in the environment of the new transparency laws, and adjust salaries to remain competitive with other employers. Special Project: Summer Party fundraisers and/or a new approach to a major fundraising event (formerly Jazz on the Lake). Special facilities projects include major repairs to prevent flooding, major repairs to the eaves, possible replacement of HVAC units, and possible replacement of the sliding doors.
Focus Area 4 Inventory	The Library will create a furniture, fixtures, and equipment inventory.
Focus Area 5 Adult Literacy	The Library will develop and promote an adult literacy collection and explore programs to address adult literacy in the community.
Focus Area 6 Diversity, Equity, & Inclusion	The Library will take intellectual freedom and diversity concerns into consideration in the development of collections and programs, in hiring (within the parameters of Equal Opportunity Employment), and in Board recruitment.

## Technology Plan

Public Access Computers	According to the long-term Capital Improvement Plan, the
Staff Computers	Library will replace public-access computers, laptops, and
Servers	staff computers, as well as two file servers and the security
Servers	cameras server from 2022-2024.